

Global Environmental Sustainability Commitment Statement

CBRE is committed to understanding the environmental impact of our business operations and actively seeking ways to measure and mitigate those impacts. To deliver on our commitment, the company has developed and implemented a management system to guide our sustainability and environmental practices and programs. This is achieved through:

- **Public Disclosures.** Participating in voluntary and required disclosures regarding our environmental stewardship efforts.
- **Targets and Metrics.** Setting environmental sustainability targets and measuring our performance against these targets. These targets include achieving net zero carbon emissions by 2040 and reducing Greenhouse Gas emissions aligned with science-based targets.
- **Engagement.** Considering input from stakeholders in determining the materiality of Environmental, Social, and Governance issues. Such stakeholders may include: employees, clients, shareholders, subject-matter experts, suppliers, industry associations, non-governmental organizations, academic institutions, governmental organizations and regulatory agencies.
- **Training and Competency.** Ensuring access to training and competency frameworks that allow our people to possess the necessary knowledge, skills and experience to deliver on our commitments.
- **Operational Excellence.**
 - o Achieving industry certifications for company-occupied office space and preference for certified buildings for all corporate office space larger than 5,000 square feet;
 - o Establishing internal assurance and audit programs and participating in external certification programs, such as ISO 14001;
 - o Defining approaches to eliminate waste and pollution, maintain materials at their highest use, and conserve water use, particularly in water-stressed areas;
 - o Developing strategies to adapt to climate risk, such as an emergency response program for weather events and other incidents.
- **Extend our Approach to Clients and Supply Chain.** Utilizing our expertise and position of trust with clients to influence their sustainability outcomes. Applying our standards to suppliers in our value chain.
- **Thought Leadership.** Engaging in public policy, research, and other thought leadership to advance effective solutions to climate change and related environmental matters.



Bob Sulentic
President & Chief Executive Officer
CBRE Group, Inc